

ANNUAL SNAPSHOT 2023–2024

BOARD OF DIRECTORS

OFFICERS

- Co-Presidents: **Luzed Guzman Romano**, Lead Insurance Representative, Comparion Insurance Agency
Shela Levante, Major Gift Officer, Massachusetts College of Liberal Arts
- Vice President: **Tahirah Amatul-Wadud**, Executive Director, CAIR Massachusetts
- Treasurer: **Lisa Ranghelli**, Director of Assessment & Capacity Building, Public Health Institute of Western Massachusetts
- Clerk: **Michele Equale**, Direct Product Management, Empowerment Retirement

DIRECTORS

- Stephanie DiMichele, Director of Permanency Services, 18 Degrees
- J. Lynn Griesemer, President & District 2 Councilor, Amherst Town Council
- Rania Kfuri, Philanthropy Officer, Baystate Health Foundation
- Mia Lauer, Community Engagement Specialist, Transhealth
- Arwen Lowbridge, Financial Planner, Baystate Financial
- Nancy Robinson, Sr. Director of Operations, Food Bank of Western MA
- Mehalqa Samdani, Executive Director, Critical Connection
- Rebecca Thibault, Partner Attorney, Doherty, Wallace, Pillsbury & Murphy P.C.
- Victoria Worth, Adjunct Librarian, Northfield Mount Herman School

COMMUNITY IMPACT AND ENGAGEMENT

PROGRAMS & ACTIVITIES

- Revealed our 2023 research report *Gender Equity in Western Massachusetts: The Status of Women, Girls, Transgender, Nonbinary, and Gender-Diverse Adults and Youth* at presentations in the 4 counties of Western MA. The report is available on our Data Hub webpage.
- Convened a group of nonprofits for a workshop series on equity succession planning with a focus on women of color.
- Young Women's Initiative program(YWI) launched and graduated the 1st Franklin County cohort and the 7th Hampden County cohort.
- YWI participants attended the GELI Summit 2024 organized by the Massachusetts Commission on the Status of Women to bring young leaders together for leadership and civic engagement education workshops.
- WFWM awarded 9 grants to local nonprofits from our General Grantmaking Fund and 8 grants as part of the Greater Springfield Economic Security Hub project totaling over \$267,000.
- Donors and friends were invited to a private tour of *As They Saw It: Women Artists Then & Now* at the D'Amour Museum of Fine Arts. The exhibit was sponsored by WFWM founder Dianne Fuller Doherty.
- The YWI cohorts learned about philanthropy and were given the opportunity to make 4 grants to area nonprofits that are working to alleviate the challenges of economic stability, access to higher education, and health care that were priorities of the cohort participants.
- CEO Donna Haghighat retired after nearly 7 years with the Women's Fund and Vanessa Pabon-Hernandez was hired to succeed her.

GRANTMAKING FOR SOCIAL JUSTICE

WFWM General Grantmaking

- 18 Degrees
- Alianza DV Services
- Amherst Community Connections
- Flying Cloud Institute
- Growing A New Heart
- Latinas 413
- Reproductive Equity Now
- Rights of Passage & Empowerment
- Tapestry Health
- Transhealth
- Western New England Center for Social Justice

WFWM Economic Security Hub Grantmaking

- 413 Cares
- Dress for Success Western Massachusetts
- New North Citizens Council
- Parent Villages
- Roca, Inc.
- Springfield Housing Authority
- UMASS Amherst Center for Research on Families
- Western MA Regional Women's Correctional Center: All Inclusive Support Services

Programmatic Grantmaking

- Arise for Social Justice
- MCSM
- Sojourner Truth School of Social Change

Young Women's Initiative: Cohort Grantmaking

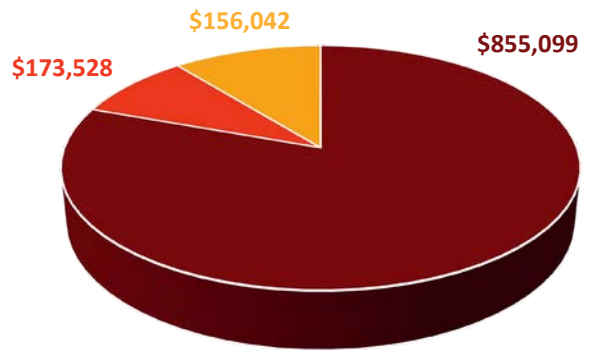
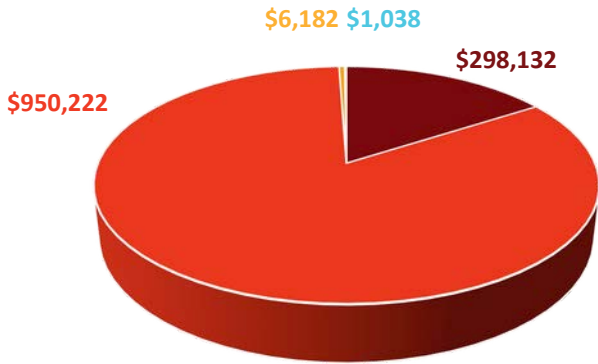
- Community Foundation of Western MA, Scholarship Fund
- Finders Collective
- Girls Inc. of the Valley
- Volunteers in Medicine



OUR FINANCIALS

REVENUE: \$1,255,574

EXPENSES: \$1,184,669



- Donations Received
- Interest, Dividends
- Program Activities
- Fundraising
- Grants Received
- Event Income
- Management

UNDERWRITERS

PLATINUM



GOLD



SILVER



BRONZE

Shatz, Schwartz and Fentin, PC

FRIEND

Easthampton Savings Bank
Mercedes-Benz of Springfield

